

Private Equity Performance Study 2015

A STUDY OF SWEDISH PRIVATE EQUITY OWNED PORTFOLIO COMPANIES (2005-2014) WITH A FOCUS ON MOST RECENT TRENDS (2012-2013)

Outline:

Key Questions and Methodology

- Construction of the sample and of the benchmarks
- Purpose of the study: an assessment of the Swedish PE portfolio firms

Relative size of the Swedish Private Equity Market

• Private Equity in comparison with total GDP and employment in Sweden

Comparison of CAGR trends

- Portfolio companies
- Listed companies of different size
- The Swedish economy

Growth trends after a PE investment

• The impact of a PE investment on number of employmees, revenues and value added over a five-year period

Key Questions:

- 1 How relevant is Private Equity investment in Sweden?
 - Do PE-backed companies grow at a faster pace than other firms of comparable size?
 - How does a Private Equity investment impact the subsequent growth in number of employees, revenues and value added?
- In which way do the growth trends differ between Buyout and Venture portfolio companies?

Main Findings:

- Private Equity backed companies represent a sizable part of the Swedish economy, with 318 billion SEK in turnover, comparable to 8 % of GDP and 190 000 employees, 4 % of the employment
 - PE-backed companies grow at a faster pace than the economy as a whole and than other firms of comparable size
 - Both Buyout and Venture portfolio companies show higher growth in terms of number of employees, revenues and value added in the years after the investment
- PE-owned firms outperform especially at the earliest stages of the investment, with Venture portfolio companies growing faster in the very first years and Buyout portfolio companies keeping pace over a longer horizon

A unique sample of portfolio companies, including exited investments

Methodology for sample construction

- The sample of companies is constructed by looking at the SVCA and EVCA databases of PE-owned firms in Sweden
 - The investment year and investment company are doublechecked through PE-firms websites, media sources and Retriever
 - We also include Swedish companies owned by foreign PE firms and companies in liquidation, bankruptcy and restructuring
 - Companies without any reliable financial data are excluded
- Financial data are collected from Retriever, based on the firms' organization number
 - We investigate the corporate structures to include data from the individual entity that represents the Swedish operations in the most accurate way
- Growth numbers and CAGRs are calculated only within the investment period, i.e. when the company has been PF-owned
- Outliers in the top and bottom 5% of the sample are excluded from the analysis

Methodology for benchmark construction

- Macroeconomic data from SCB
- Financial data on listed companies from Retriever
 - We include Large-cap (OMXS30), Mid-caps (OMXSMC) and Small-caps* (OMXSSC)
- The benchmark is constructed by matching each portfolio company with the index of comparables
 - The matching is **based on**:
 - The historical year
 - The number of years after investment
 - The indices are **weighted** based on the **investment** and **divestment** patterns in portfolio companies
- The benchmark tracks what would have been the development for listed firms over the same holding period as for portfolio companies
 - We consider the first 5 years after the investment because most PE investments are realized within 5 years
- Outliers in the top and bottom 5% of the sample are excluded from the analysis



A unique sample of portfolio companies, including exited investments

Definitions

Portfolio company: Company whose majority of the equity capital is owned by a Private Equity firm. In this study, groups of companies are considered as one entity

Venture Capital: PE firm that invests in companies in early development stages. In this study the definition includes private funds as well as state-backed institutions

Buyout firm: PE firm that invests in companies in later stages of development. In this study buyout includes also growth capital

Value Added: The term Value Added is a measure of the additional value created for society by a company's employees and capital. It is directly comparable to GDP and defined as EBITDA + wage costs

EBITDA: Earnings before interest, taxes, depreciation and amortization. Can be considered a good proxy of the operating cash flow generated by the firm

CAGR: Compound annual growth rate. Tells the annual growth rate of an investment by assuming a linear growth trajectory

Micro-firms: Firms with 0-9 employees

Large-cap*: Companies with a market value above € 1 billion

Mid-cap*: Companies with market value between € 150 million and € 1 billion

Small-cap*: Companies with market value below € 150 million

ICT: Information and Communication Technologies, used in this study as a near synonym of Technology

Life Sciences: Sector centering on Biology and related fields. Represents a better specification than the broader term "health care"

Trade sale: An exit path in which the owner of the firm sells it to another financial or strategic counterparty

Listing (IPO): An exit path in which the shares of the portfolio company start to be traded on public markets and are gradually sold by the PE owner

State-backed VC fund: VC fund that is used by the responsible ministries as a tool to boost entrepreneurship. The definition excludes university backed funds, even though the universities themselves migh be public.

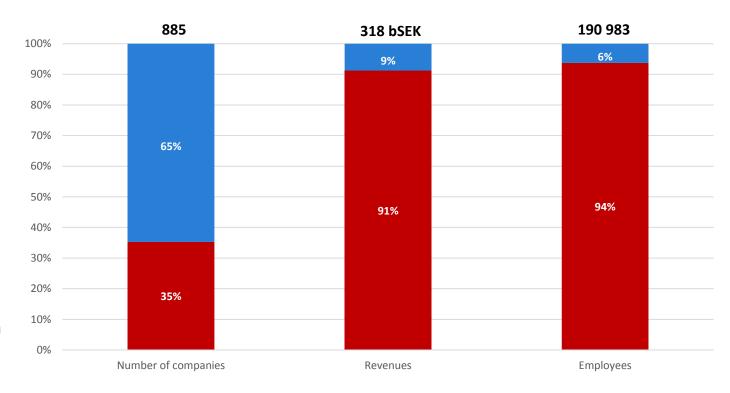
^{*} Source: NASDAQ OMX Nordics, https://indexes.nasdaqomx.com/docs/Methodology_NORDIC.pdf

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Private Equity represents a substantial part of the Swedish economy

- 318 billion SEK in revenue by PE portfolio companies is comparable to 8.4% of Swedish GDP
- **190 983** employees in PE portfolio companies is comparable to **4.1%** of the **Swedish** employed **workforce**
- Buyout portfolio companies represent 91% of the revenues and 94% of the employees in PE portfolio companies, despite making up only for 35% of the firms
 - VC-backed firms start very often from a much smaller size and expand thereafter



	Number of companies	%	Revenues 2013 (bSEK)	%	Employees (2013)	%
Total	885	100%	318	100%	190 983	100%
Buyout	312	35%	290	91%	179 026	94%
Venture	573	65%	28	9%	11 957	6%



^{*} Despite the fact that GDP is not directly comparable to revenues, it can be an intuitive benchmark measure to gauge the size of the industry. GDP is also the standard benchmark in similar studies on PE, see SVCA (2012), EVCA (2014)

More divestments than new investments Venture on the rise again

The relative reduction in the relevance of PE portfolio companies can be explained by:

- Relatively low deal flow for new buyout investments
 - Over the years 2013-2014, divestments have exceeded new investments by around 404 mSEK¹
- The low deal flow has been driven mainly by the different phase in the investment cycle
 - Especially for buyout, the years preceding 2013-2014 have seen most of the investments, implying that the current phase is one of development and realization of previous investments
- The **welfare sector**, which in Sweden has a sizeable importance in terms of people employed and turnover, is **not** attracting new capital from Private Equity firms²
 - Although several large players in the welfare sectors are still PE-owned, there has been a clear slowdown in new investment in the sector

Venture Capital investment has gained traction starting from 2013³

- The **balance** of Private Equity investments has **shifted more towards Venture**, as shown by the large number of VC-backed firms in the sample
- The large number of Swedish start-ups backed by VC firms represent a great growth potential going forward
 - In 2011 Q4 there were only 464 VC-backed firms compared to 537 in 2013 Q4
- A substantial deal of the new Venture investments has been made by state-backed VC firms
 - Out of 537 VC-backed firms in 2013, 236 were portfolio companies of state-sponsored VC funds
- Most of the VC-backed firms are micro-firms, i.e. firms with less than 9 employees

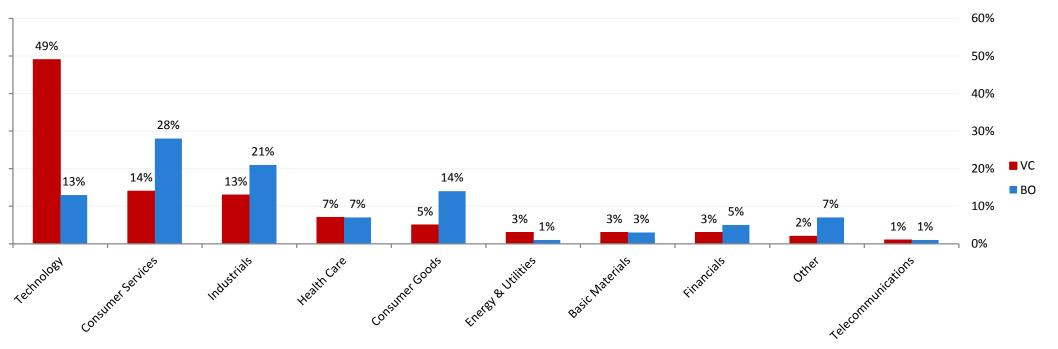


² SVCA, Private Equity har flytt välfärdssektorn på grund av den politiska osäkerheten (2014-03-12)

³ Tillväxtanalys: Riskkapitalstatistik 2013: Venture Capital (2014-11-28)

Venture Capital investments focus on ICT Buyout firms show a more diversified industry focus

Distribution by Industry of Portfolio Companies*



Sources: SVCA, Retriever

- About half of the VC-backed firms operate within
 Technology. Most of these work on Software development
- Services and Industrials capture a substantial share of the remaining firms

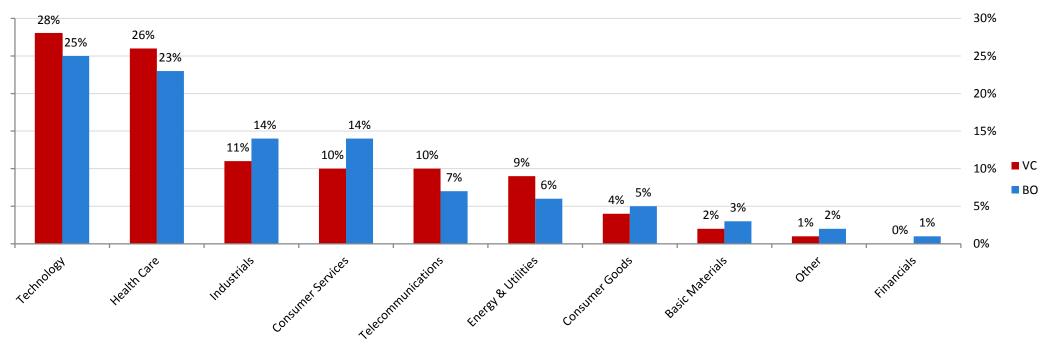
Sources: SVCA, Retriever

- Buyout firms show a diversified sector distribution, dominated by Services and Industrials
- A sizeable amount of firms operates also in less traditional sectors such as Technology and Health Care

^{*} To constructs these graphs, the BVCA industry classification was used to simplify the broader sector framework provided by Retriever.

Most current trends (2012-2014) confirm that VC investment tends to concentrate in ICT and health care; Buyout shows broader focus

Sector Distribution of New Investments (2012-2014)



Sources: SVCA, EVCA

 About half of the new investments in the last few years concentrated in ICT and Life Sciences

 Investment in Technology has accelerated, since it accounted only for 24% of VC investments in 2007-2011 Sources: SVCA, EVCA

- **Buyout** investment has focused increasingly on **Industrials** and **Services**
- The largest difference with the previous trend is the drop in Health Care investment (18% in 2007-2011)

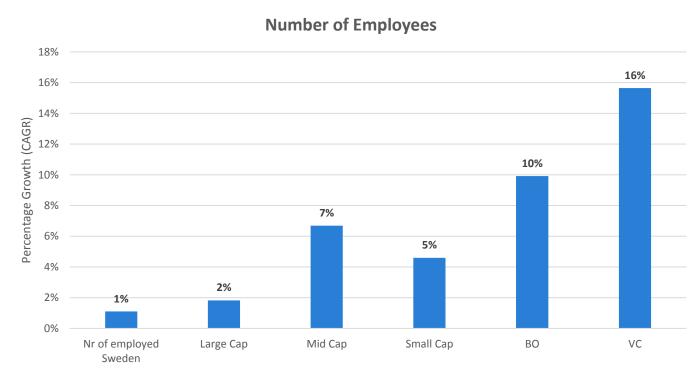
Main Findings:

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PE-backed Swedish firms outperform public comparables in terms of job creation

- PE-backed companies outperform in terms of growth in number of employees
- VC-backed firms show the fastest growth in number of employees (~16% p.a.)
- Buyout portfolio companies show the solid employment growth patterns (~10% p.a.)
- Among public companies, only midcap firms show comparable, albeit lower, growth numbers

Private Equity portfolio firms are a dynamic part of the Swedish labor market

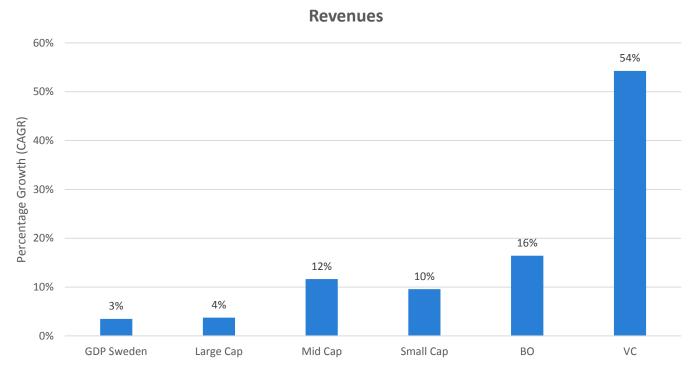


Sources: SVCA, Retriever, EVCA, SCB

Revenue growth is stronger among PE-backed firms than among publicly listed firms

- PE-backed companies outperform in terms of growth in revenues*
- VC-backed firms show the fastest growth in revenues (~54% p.a.)
 - This number might seem hard to justify, but one has to think that VC portfolio companies start from a small size, and often manage to double or triple their business in just a few years
- Buyout portfolio companies also outperform public comparables (~16% p.a.)
- Among public companies, only midcap firms show comparable, albeit lower, growth numbers

Private Equity represents a fast-growing part of the Swedish economy



Sources: SVCA, Retriever, EVCA, SCB

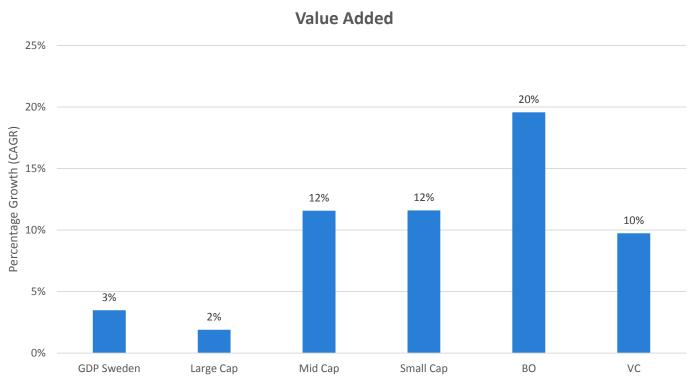


^{*}The graph reports a comparison with the Swedish GDP, which is the most intutive macroeconomic benchmark. GDP however cannot be compared directly with revenues and therefore the results have only illustrative purposes.

Buyout portfolio companies are the best performers in terms of growth in value added

- Buyout portfolio companies
 outperform in terms of growth in
 value added* with a CAGR of ~ 20%
 - The strong growth in value added for buyouts might be explained by both the hiring of more employees, and the effort to improve operating margins
- VC-backed firms lag slightly behind small- and mid-cap comparables (~ 10%)
 - This slight underperformance might be due to the fact that newly established firms might need to focus more on market penetration in the first years of existence rather than on margin improvements

Private Equity growth translates into growth in the value added for society



Sources: SVCA, Retriever, EVCA, SCB



Improvements in operational efficiency and market extension explain strong growth numbers

PE-backed firms manage to grow thanks to streamilining of operations and expansion of products and markets

- VC-backed firms usually start from low volumes and a low number of employees; this helps explain their rapid revenue and employment growth
 - The **VC investment model**, however, has evolved from the simple injection of funds to the development of a **business network** for portfolio firms; this contributes to **protracted expansion** in later stages
- Buyout portfolio firms usually **start** from sizes **comparable** to those of listed **small- and mid-cap** firms
 - The **Private Equity governance model**, however, provides more **flexibility** in making the **key strategic changes** that drive the expansion of the business
 - **PE-ownership** also allows companies to have an **easier access** to different sources of **funding** at a **lower cost than** the one the individual company would face **on its own**

The strong growth in value added shows that growth in volumes is most often also translated into value created for the society as a whole

- Value added is a good measure for the value created by a firm as it captures the benefit received by both capital and labor providers
- Value added is a **comparable measure to GDP** as it can approximate income for both firms and individuals
- The fact that portfolio companies manage to **grow not only in size** (revenues and employees), but also in terms of **added-value** highlights the **strength of the Private Equity model** in managing operations



Buyout portfolio companies show stronger growth than comparables in employment and value added, similar growth in revenues

Buyout portfolio companies show strong employment creation

• With a 8% CAGR, buyout portfolio companies outperform listed mid-caps and the Swedish labor market as a whole

Buyout portfolio companies show revenue growth that is essentially in line with that of public comparables

- With a revenue growth of 12.5%, buyout portfolio firms lag slightly behind mid-caps over the course of a 5 year period after the investment
- It has to be noted, though, that in the first 3 years, revenues in portfolio companies grow faster

Buyout portfolio companies show strong growth in value added after the investment

• This points to the substantial efforts made to **improve the margins** of portfolio companies, as well as to the **expansion** in the number of **employees**, which translates into **higher wage expenses**

It can be concluded that PE investment in buyout portfolio companies provides substantial growth that in most of the cases exceeds that of public firms

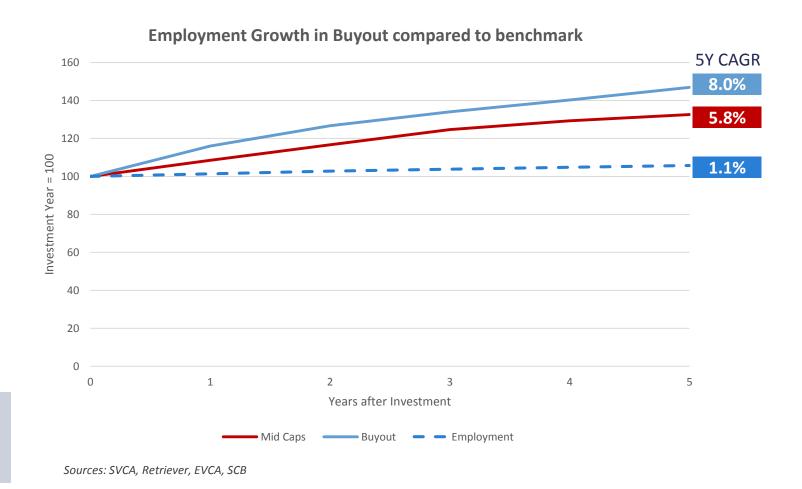
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Buyout portfolio firms outperform mid-caps comparables in terms of employment growth

- Employment in buyout portfolio firms grows at an average of 8% over the five years following the investment
- Mid-cap listed firms show a weaker growth in number of employees, averaging only ~ 6% p.a.
- The outperformance of buyout portfolio companies becomes even more striking when looking at the aggregate numbers for employment in Sweden

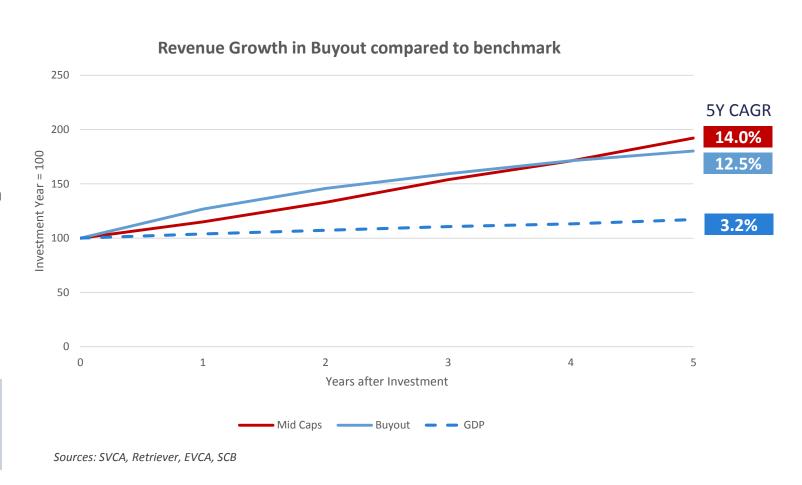
PE-owned firms do not grow by cutting jobs, but rather create employment at a faster pace than comparable firms



Buyout portfolio companies show a revenue growth in line with public comparables, but faster in the first years

- In the five years following the investment, revenues in buyout portfolio companies increase at a CAGR of 12.5%
- Mid-cap public firms, a good benchmark for mid-market buyouts, slightly outperform over the course of the five years
- Overall buyout portfolio companies show a faster growth in the first 2-3 years, when the Private Equity ownership model adds the most value

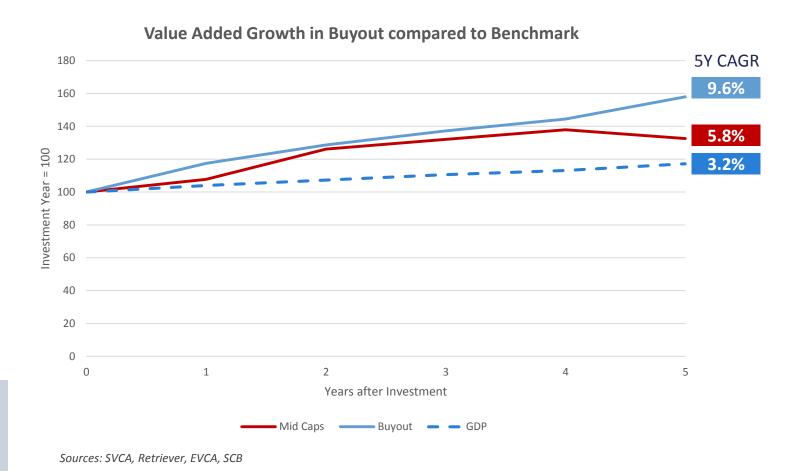
Buyout portfolio companies show a revenue growth that outpaces the economy as a whole



Buyout portfolio companies are the best performers in terms of value creation

- In the five years following the investment, value added in buyout portfolio companies increases at a CAGR of 9.6%
- Small-cap listed firms show a similar growth profile which then becomes subdued in later years
- Overall buyout portfolio firms manage to increase their value added at a much faster pace than both listed comparables and the economy as a whole

Buyout portfolio companies create real value for their owners and their employees by boosting their value added



Venture portfolio companies show stronger growth than comparables in employment and value added, similar growth in revenues

Venture portfolio companies show strong employment creation

• With a 12% CAGR, VC portfolio companies outperform listed small-caps and the Swedish labor market as a whole

Venture portfolio companies show revenue growth that largely exceeds that of listed firms

- With a revenue growth of 35.9%, venture portfolio firms outperform substantially small-caps over the course of a 5 year period after the investment
- It has to be noted, though, that small-caps are poor benchmark given that their starting size is significantly larger than that of VC portfolio companies, making it harder to achieve comparable growth

Venture portfolio companies show strong growth in value added after the investment

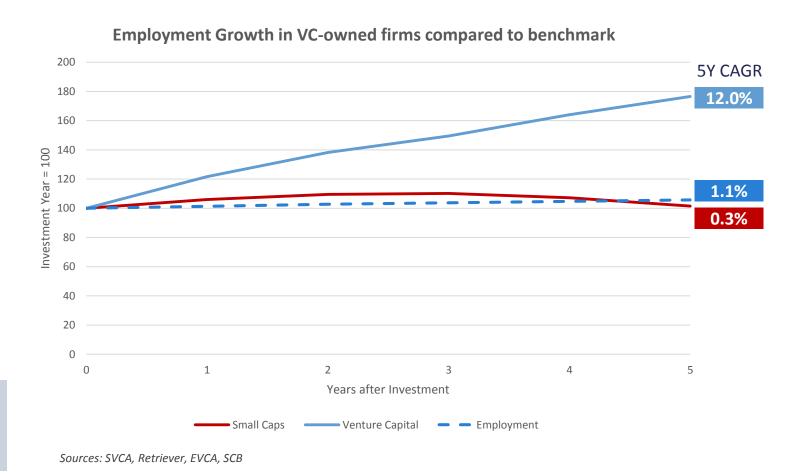
- VC investment seems to add most value in the first 2 years after the investment
- Overall, VC portfolio companies outperform small-cap listed firms in terms of growth in value added

Despite many benchmarking caveats, VC portfolio firms grow at a faster pace than comparables and show a remarkable growth path after the investment

VC-backed firms create more jobs than public comparable companies

- Employment in VC-owned firms grows at an average of 12% over the five years following the investment
- Small-cap listed firms are a poor benchmark given their larger starting size
- The difference in growth trends is nonetheless striking, since both smallcaps and Sweden as a whole show weak job-creation trends

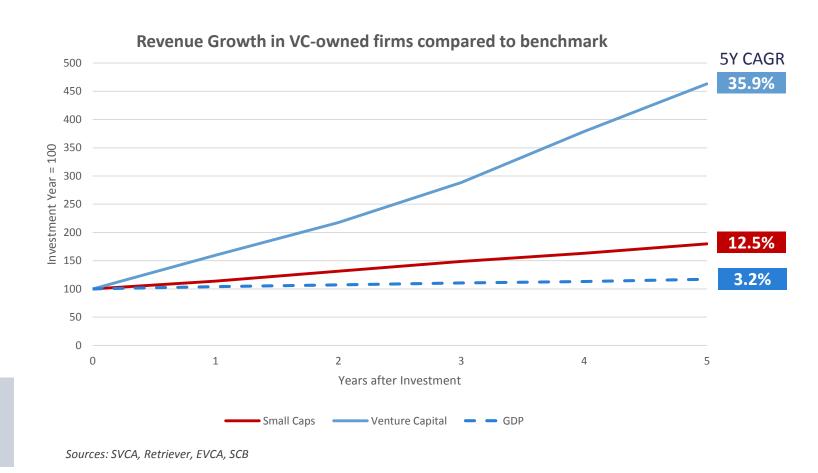
VC portfolio companies are among the fastest-growing firms in Sweden in terms of job creation



VC-backed firms show rapid revenue growth after the first investment

- In the five years following a VC investment, revenues in VC portfolio companies increase at a CAGR of ~ 36%
- Small-cap public firms are much larger in size, and thus an imperfect benchmark
- It is clear, however, that VC-backed Swedish firms manage to increase revenues at a faster pace than any other comparable group

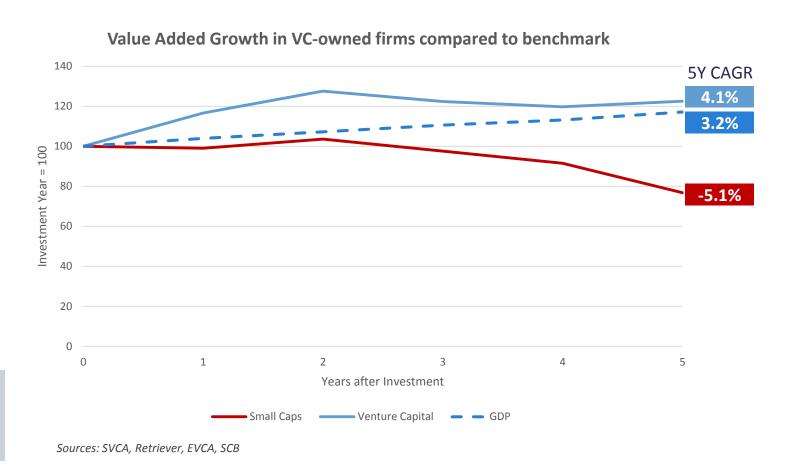
VC investment helps unleash the great revenue growth potential of Swedish start-ups



VC-backed firms show a rapid increase in Value Added in the first years after the investment

- In the five years following the investment, value added in VC-backed companies increases at a CAGR of 4.1%
- Small-cap listed firms show a stagnant growth that turns negative in the second half of the period
- Overall VC-backed firms manage to increase their value added at a faster pace than the economy as a whole

VC portfolio companies not only expand by increasing revenues, but also create real value for owners and employees



Private Equity provides most value in the first years after the investment without compromising long-term potential

Private Equity firms tend to hold their investments for an average of 4-6 years ¹

- After this period most investments are exited through either a listing or a trade sale
- It is natural that **most operational improvements** come in the very **first years** of PE-ownership
- The **relatively small size** of porfolio companies upon the investment also contributes to the growth **outperformance** in the **first years**

Outperformance compared to public benchmarks continues also in later stages

- For most variables we see that both **Buyout** and **VC** portfolio companies **keep on outperforming listed** firms and the economy as a whole even in **years 4-5**
- Even after the investment is exited, PE-backed firms continue to have an edge in terms of performance
 - For instance, **PE-sponsored IPOs** tend to **perform better** than **non-sponsored IPOs**, and **the market** as a whole over both short and long horizons ²



Previous academic and empirical literature supports the findings of superior performance of PE portfolio firms

Results of previous studies on Private Equity portfolio companies

Key Findings

Private Equity portfolio firms add employees at a faster pace than comparables



Davis et al. (2011): PE has a positive impact on net employment that exceeds that of control firms



Empirical Literature

SVCA and PwC (2012): Buyout and VC portfolio companies employment grows faster than comparables

Frontier Economics (2013): PE portfolio companies show higher employment growth and employees satisfaction

Private Equity portfolio companies grow faster and PE investment drives growth



PE investment is more present have grown faster in terms of employemnt and productivity in the five years up to 2007



A.T.Kearney (2013): PE fund companies outperform public industry peers. The strongest outperformance occurs in stable and low-growth sectors

Private Equity portfolio companies improve margins more than peers



Acharaya et al. (2009): PE improves EBITDA multiples even after taking into account the effect of leverage. Margin growth outperforms that of quoted peers



BCG (2012): Market conditions are making it more crucial for PE firms to focus on operational improvements.

Boosting EBITDA is a key concern for General Parners

The improvements brought by the PE governance model do not die out in the short-term



Lerner et al. (2008): Buyout portfolio companies do not sacrifice long-term investments but rather switch to more innovative investments



Ratio Institute (2014): PE portfolio companies show very strong post-exit results in terms of financial performance

Final Summary:

- Private Equity portfolio companies represent a relevant part of the Swedish economy, accounting for 8% of GDP and 4% of total employment
 - PE-backed companies grow at a faster pace than the economy as a whole and than other firms of comparable size
 - Overall, Buyout and Venture portfolio companies manage to grow faster in terms of number of employees, revenues and value added
- PE-owned firms outperform especially at the earliest stages of the investment, with Venture portfolio companies growing faster in the very first years and Buyout portfolio companies keeping pace over a longer horizon

Disclaimer

Limitations in the data:

All relevant information regarding the portfolio companies have been collected directly from private equity firms active within the Swedish market. In addition, data from SVCA's databases and public information has been incorporated into the dataset. Data from annual accounts for both private equity backed firms and relevant peer groups has been supplied by Retriever. Private Equity funds themselves report the details of their deals to EVCA: the classification of investments, investment stages and types of portfolio firms is therefore based on the funds' own assessments. This implies that there might be some limitations in the degree of accuracy and that some data from the smallest funds/firms might be omitted. Moreover, the fact that organization numbers are used for the classification might imply that all operations that are PE-backed but do not constitute an independent firm are omitted from the study. The use of organization numbers implies also that, whenever a company decides to use different legal entities to conduct its operations, it might be hard to capture the full scope of the operations. Whenever possible, this study has made use of several organization numbers in order to capture both the broadest scope of the operations and the specific limits of the Swedish operations. Several firms in the sample however lack this completeness of data, something that could potentially lead to biased results.

Limitations in the methodology:

In order to give a more precise picture of the growth of PE-backed firms, it has been chose to exclude the outliers in the top and bottom 5% of the sample. Following a thourough screening of the data, we have concluded that the most part of these extreme values had been caused by faulty financial reports (e.g. use of different companies in the corporate structure to conduct operations, switching to consolidation of financial statements, etc.). Therefore, these data entries, with most likelihood do not constitute a meaningful and informative part of the sample. However, in adopting a consistent statistical methodology throughout all the sub-samples, some relevant entries could have been lost. In the construction of the index of public comparable companies, it has been decided to use index weights that replicate the investment patterns and holding periods of portfolio firms. This methodology is, to the best of the authors' knowledge, a sensible way to assess the impact of PE investment of firm growth. However, the use of yearly financial data for the indices and for the portfolio firms, as well as the above-mentioned data limitation that might be due to subjective reporting, might induce slight approximation errors.

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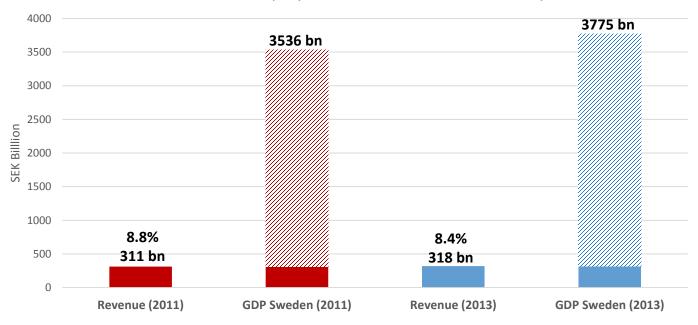
Appendix

Private Equity represents a substantial part of the Swedish economy

- Revenues by PE-owned firms totaled 318 bSEK in 2013, corresponding to 8.4% of Swedish GDP*
 - In 2011 the proportion was 8.8%
- Despite a growth in absolute size of the sector, PE portfolio companies represent a slightly smaller part of the Swedish economy
- Buyout portfolio companies represent
 91% of the revenues in PE, despite
 making up only for 35% of the firms
 - VC-backed firms start very often from a much smaller size and expand thereafter

A limited number of new investments has caused a relative decrease in the importance of the Private Equity sector





	Number of companies	%	Revenues 2013 (bSEK)	%
Total	885	100%	318	100%
Buyout	312	35%	290	91%
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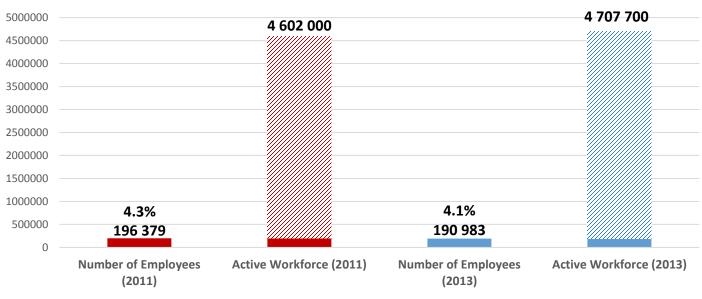


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Private Equity represents a substantial part of the Swedish economy

- PE portfolio companies employ about 191 000 people, corresponding to
 4.1% of the Swedish employed workforce
 - In 2011 the proportion was 4.3%
- PE-backed firms employ 5.9% of the people working in the Swedish private sector (6.1% in 2011)
- As for revenues, buyout portfolio companies account for most of the employees (94%)





The decrease in number of employees, also in absolute terms, is due mainly to the current phase in the investment cycle

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